

From: [Smith, Randy](#)
To: [Martin, Andrew](#)
Cc: [Bielefeld, Eric](#); [Smith, Randy](#); [Reed, Katie](#); [Miner, Jack](#); [Box-Steffensmeier, Janet M.](#); [Heysel, Gareth](#); [Haddad, Deborah](#); [Hahn, Peter](#); [Smooth, Wendy](#); [Casian, Luis](#); [O'Kelly, Morton](#); [McPheron, Bruce A.](#); [Buchmann, Claudia](#); [Fink, Steven](#); [Vankeerbergen, Bernadette](#); [Jenkins, Mary Ellen](#); [Hume, Beth](#); [Daly, Marymegan](#); [Frank, Reanne](#); [Price-Spratlen, Townsend](#); [Babcock, Jennie](#); [VanPelt, Susan](#); [Meshelemiah, Jacquelyn](#)
Subject: Certificate in Diversity, Equity and Inclusion
Date: Friday, May 17, 2019 11:51:56 AM
Attachments: [image001.png](#)

Andrew:

The proposal from the College of Arts and Sciences to establish a Certificate Program (Categories 1b and 2) in Diversity, Equity and Inclusion, was approved by the Council on Academic Affairs at its meeting on May 2, 2019. Thank you for attending the meeting to respond to questions/comments.

No additional level of review approval is necessary. This action will be included in the Council's next Annual Activities Report to the University Senate (July 2019).

Please keep a copy of this message for your file on the proposal and I will do the same for the file in the Office of Academic Affairs.

If you have any questions, please contact the Chair of the Council, Professor Eric Bielefeld (.6) or me.

Congratulations on the establishment of this important new certificate program.

Randy



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